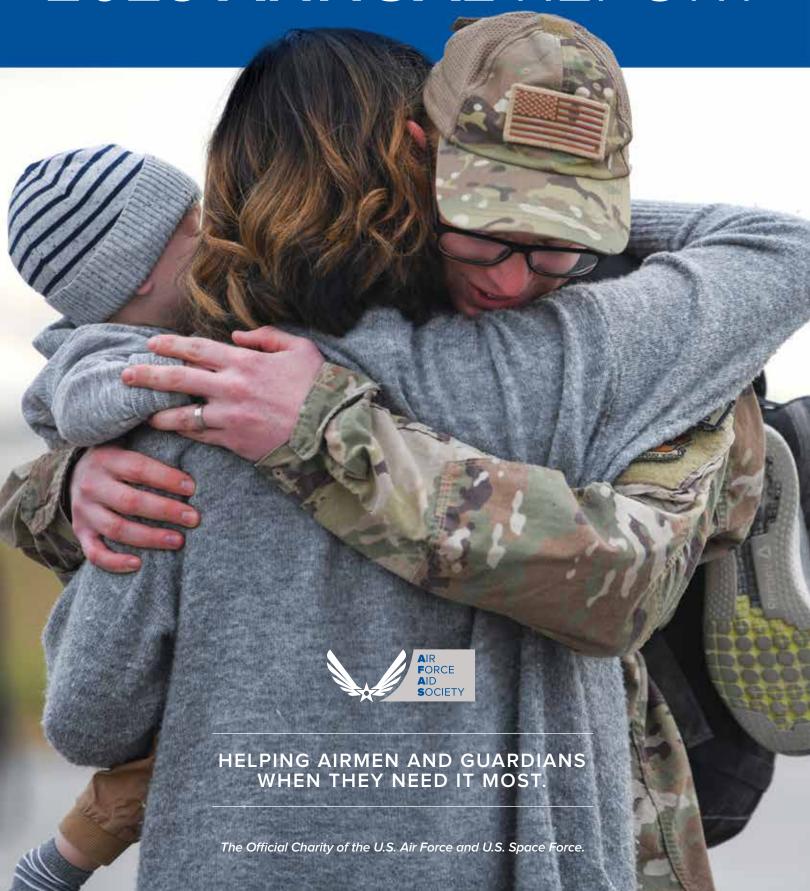
AIR FORCE AID SOCIETY

2023 ANNUAL REPORT





Our Purpose To help Airmen and Guardians when they need us most.

Mission Impact

Air Force Aid Society is the official charity of the U.S. Air Force and U.S. Space Force and has been meeting the unique needs of Airmen, Guardians, and their families since its inception in 1942. Air Force Aid Society works to support and enhance the Air Force and Space Force missions by providing emergency financial assistance, educational support, community programs, and disaster relief.

In 2023, Air Force Aid Society provided \$10,500,000 in direct assistance to more than 14,000 Airmen, Guardians, and their families. Air Force and Space Force families received aid in categories such as basic living, vehicle, and emergency travel expenses, as well as education grants, loans, and scholarships, and community support programs like childcare, parenting, and other programs that support spouses and children.

81 Years of Service



General Henry "Hap" Arnold



Mrs. Eleanor Pool "Bee" Arnold

Incorporated in 1942, Air Force Aid Society is the official charity of the U.S. Air Force (USAF) and U.S. Space Force (USSF). Air Force Aid Society strives to meet the unique needs of the Total Force and their families, as well as Air Force and Space Force widows and widowers.

Older than the USAF itself, Air Force Aid Society traces its roots back to General Henry "Hap" and Mrs. Eleanor Pool "Bee" Arnold. The Arnolds envisioned an organization that embodied the ideal of Airmen helping Airmen, which still drives our mission today. On March 9, 1942, the Arnolds created Army Air Corps Relief Society. With the establishment of the USAF on September 18, 1947, the organization was renamed the Air Force Aid Society to provide financial support for the families of Airmen who lost their lives during World War II.

Each year, the Society provides millions of dollars in support for Air Force and Space Force families through emergency assistance through no-interest loans and grants; education grants, scholarships, and no-interest loans; and through on-base community engagement programs.



Air Force Aid Society has been named a 4-Star Charity since 2016. This is the highest rating possible by Charity Navigator, the nation's leading independent evaluator of charitable organizations. Air Force Aid Society received this high rating as a result of our fiscal efficiency and transparency.



Air Force Aid Society has also earned the Platinum Seal of Transparency from Candid (formerly Guide Star and the Foundation Center), which is the highest rating level for charities.



I AM EXCEPTIONALLY PROUD OF THE WORK OUR AFAS DOES, WORKING WITH DEPARTMENT OF THE AIR FORCE LEADERSHIP, TO HELP ENSURE FINANCIAL RESILIENCY, QUALITY OF LIFE, AND EDUCATIONAL OPPORTUNITIES FOR OUR FORCE AND FAMILIES.

JAMES REAGAN
Board of Trustees President

It has been an honor to serve as the President of the Board of Trustees these past three years. Having come from the civil sector, the opportunity has allowed me to give back while also benefiting immensely by getting to know and be inspired by our Airmen, Guardians, and their families. They step up for the nation every day and choose to live uncommon lives, sacrificing and serving all of us.

I am exceptionally proud of the work our AFAS does, working with Department of the Air Force leadership, to help ensure financial resiliency, quality of life, and educational opportunities for our force and families. And it's only with your energy, support, and encouragement that we can be there and help when they need us most.

This past year brought immense change, renewal, and excitement to our mission and this next year promises to be one of growth and steady gains. We recruited Maj Gen (Ret.) Ed Thomas to be our new Chief Executive Officer. His years of leading, recruiting, and communicating for our Air and Space Forces make him an extraordinary fit for our mission. Stevan Miller, as our new Chief Development Officer, brings 30 years of nonprofit fundraising experience and a much-needed vision for developing a mature Defense Sector Fund. Also, Jessca Burris continues to provide a skilled and steady hand as our Chief Financial Officer while Chief Operations Officer Kris McBride is running full speed to better connect AFAS to all those at the base level who depend on us.

Finally, AFAS again received Charity Navigator's four-star rating for demonstrating strong financial health and a commitment to accountability and transparency.

I'm tremendously proud of all we have accomplished together. Thank you for your enduring support. Together, our board and the AFAS team look forward to working to ensure that AFAS, as the Department's official charity, remains effective and in the fight with our Airmen and Guardians for decades to come.

With deep appreciation,

JAMES REAGAN

Board of Trustees President



OUR ULTIMATE GOAL IS TO MAKE SURE THAT EVERY AIRMAN AND GUARDIAN HAS THE SUPPORT THEY NEED TO KEEP OUR AIR AND SPACE FORCES STRONG. RESILIENT, AND MISSION READY.

MAJ GEN (Ret.) ED THOMAS Chief Executive Officer MRS. DINAH THOMAS

As I transition from more than three decades of active-duty service with my wife, Dinah, to serving here at the Air Force Aid Society, we've been going to school on how to meet the needs of Airmen, Guardians, and their families. What we've learned is that a lot has changed. But a lot hasn't. As long as we have an Air Force and a Space Force, we will need an organization that stands in the gap when our teammates need us most especially our youngest and most junior members.

The pace of change today drives us to stay nimble and stay sharp in how we ensure your resources make the greatest possible difference. To ensure we remain the world-class organization that General Hap and Bee Arnold intended us to be, it is imperative that we adapt. As we listen to and learn from our AFAS staff, donors, volunteers, partners, and other constituents, the three areas where I am dedicating much of my leadership focus and energy are:

- Strengthening the team. We will invest in our staff, so they are trained, cared for, and ready to meet the needs of Airmen and Guardians.
- · Launching our Campaign to Connect. We will build stronger relationships with those on the front lines and with the people we serve. The Military & Family Readiness Centers, First Sergeants, Command Teams, spouse organizations, and others can help us ensure that our support programs are reaching the people who need them most.
- · Launching our Defense Sector Fund Campaign. We will build partnerships with defense-related companies with whom we share the common goal of sustaining ready forces and families so that we can do more and give more. This is critical as other revenue sources have been steadily declining.

Our ultimate goal is to make sure that every Airman and Guardian has the support they need to keep our Air and Space Forces strong, resilient, and mission ready.

Dinah and I are thrilled to be serving and fighting for our Airmen, Guardians, and their families and could not be more grateful for your partnership and support!

Aim High & Semper Supra!

EDWARD W. THOMAS, JR., Maj Gen (Ret.), USAF

Chief Executive Officer



ED THOMAS MAJOR GENERAL (Ret.) Chief Executive Officer



KRISTINA MCBRIDE Chief Operating Officer



JESSICA BURRIS
Chief Financial Officer



STEVAN MILLERChief Development Officer

Board of Trustees

Air Force Aid Society is governed by a distinguished group of volunteer trustees comprised of current Air Force and Space Force leaders and personnel, former Air Force and Space Force leaders, and members of the civilian community – fulfilling the vision of our founder, General Henry "Hap" Arnold.



Mr. James C. Reagan Air Force Aid Society Board President



Ms. Kathleen Barchick *Air Force Aid Society Board Vice-President*



Frank Kendall Secretary of the Air Force



General
B. Chance Saltzman
Chief of Space Operations



Mrs. Jennifer Saltzman



General David W. Allvin Chief of Staff of the Air Force



Mrs. Gina Allvin



Chief Master Sergeant John Bentivegna of the Space Force



Mrs. Cathy Bentivegna



Chief Master Sergeant David A. Flosi of the Air Force



Mrs. Katy Flosi



The Honorable Robert F. Hale



Major General Dr. Mark A. Brown USAF (Ret.)



Dr. William W. Jennings



Mr. Eli Cohen



Mrs. Cheryl Roberson



Mr. Ken Mailender



Chief Master Sergeant Mr. Danny R. Doucette USAF (Ret.)



Major General Michael A. Greiner



Lieutenant General Robert I. Miller



Lieutenant General Caroline Miller



Lieutenant General Charles L. Plummer





Air Force Aid Society is headquartered in Arlington, Virginia. Military and Family Readiness Centers (M&FRC) around the world support AFAS and AFAS programs. M&FRC staff assist in answering questions and help members navigate the AFAS website to apply for assistance. Our M&FRC partners also provide oversight and support to AFAS community programs such as Bundles for Babies.

These partnerships make it possible for military members of all services to receive emergency assistance 24 hours a day, 365 days a year. Because of these partnerships, we are – quite literally - always there for our Airmen and Guardians.

Other important partners helping us help Airmen and Guardians include: Air Force Wounded Warrior Program and the Air Force Association, which collaborate with the Society to support wounded Airmen and Guardians; Carlson Wagonlit Travel, which provides Airmen, Guardians, and their families with low-cost electronic ticketing for emergency travel; and the Fisher House, which provides housing built on the grounds of major military and VA medical centers.

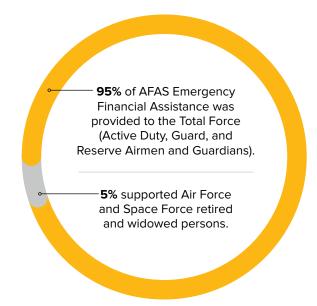
EMERGENCY ASSISTANCE



AFAS provides emergency assistance in the form of no-interest loans and grants to Air Force and Space Force families when unexpected financial emergencies arise. These financial assistance programs help meet immediate financial emergency needs and help Airmen, Guardians, and their families take a positive step towards lasting financial solutions.

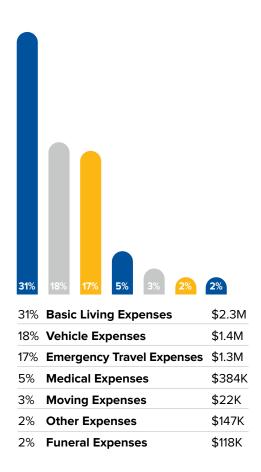
In 2023, AFAS provided **\$5.9 million** in emergency assistance to Airmen and Guardians and their families worldwide - **\$4.3 million** in no-interest loans and **\$1.5 million** in grants totaling 7,610 assists.

Emergency Assistance by Category of Need





More than \$84,000 in assistance was provided exclusively to aid 33 Air Force and Space Force Wounded Warriors.



Independence for a 12-Year-Old Warrior



When Jordan and Nick began fostering their son Damien in 2016, it was clear that he was struggling developmentally. A visit to a neurologist in 2017 at age six confirmed a diagnosis of Duchenne muscular dystrophy (DMD), a neuromuscular disease that causes progressive muscle degeneration.

"It was a relief to know why Damien was struggling, but at the same time, we no longer had the hope that it was something less severe," says Jordan about receiving the formal diagnosis.



They officially adopted Damien in 2018. By 2022, Damien had outgrown his manual wheelchair and was no longer able to stand unassisted. TRICARE agreed to cover the cost of a Power Chair so Damien could maneuver himself around on his own.

The new chair was a hit, giving Damien a little bit of the independence that all tween kids crave, but it weighed 300 lbs. Nick and Jordan looked into converting their van to accommodate Damien and his new chair and were quoted \$17,000. Insurance would not contribute to the cost.

"These van modifications were a necessity, not a luxury, but they had a luxury price tag on them," says Jordan.

Two years later, Damien was almost as tall as Jordan. Lifting him in and out of the van was physically challenging, and the family could not put off the van conversion any longer.

Nick heard about AFAS's Emergency Financial Assistance program through coworkers and reached out. Within a few weeks they heard the good news—they had been approved for a grant to help cover the expense of the modifications.

Damien is now 12. His favorite video game is Minecraft, and he loves LEGOs and animals. He enjoys taking his Power Chair in the family's adapted van to the library and to the local accessible playground where he can play with his three younger brothers.

Inspired by their own challenges, Jordan founded a nonprofit called AccessAbility First Foundation to improve the quality of life for other families.

"IT WAS VERY NICE TO KNOW THAT THIS HELP WAS AVAILABLE, BECAUSE WE WERE REALLY WONDERING HOW PEOPLE MANAGE TO DO THIS WITHOUT ASSISTANCE."

DISASTER RELIEF



In 2023, AFAS provided \$1.6 million in disaster relief fund through 2,700 emergency grants and loans for Air Force and Space Force Families. With the help of Air and Space Force leadership, we would like to do significantly more.



During catastrophic natural events, Air Force Aid Society can and does help. Emergency Assistance is always job #1 for the Society and this 24/7 support remains available to eligible service members 365 days a year, even during times of disaster.

Air Force Aid Society closely monitors the situation for service members in areas directly affected by a natural disaster to identify opportunities to expand services and support for the Total Force.



OUR THOUGHTS AND PRAYERS REMAIN WITH THOSE DIRECTLY AFFECTED BY THESE DISASTERS AND THE BRAVE AIRMEN AND GUARDIANS CALLED UPON TO HELP IN THESE SITUATIONS. AIR FORCE AID SOCIETY IS HONORED TO SUPPORT YOU.

Peace of Mind in Trying Times



Technical Sergeant Jessica Lewis joined the Air Force to follow in her father's footsteps and transferred to the Space Force in 2021. That March, while she was stationed at Little Rock Air Force Base in Arkansas, a tornado hit her home. The destruction was extensive.

"It flattened (my house) and my vehicles. I lost my pets that day. My mother-in-law, who is a paraplegic, survived, but she was stuck upstairs when the tornado hit. It was a rough day."

Sergeant Lewis was grateful that her family members were unharmed after the disaster, but immediately faced additional challenges. Insurance claims were backlogged, and Sergeant Lewis and her family had no place to stay. Hotels in the area were full, and those in surrounding areas had raised their prices to upwards of \$300 a night.

Sergeant Lewis says, "I didn't really have that type of cash to spend for weeks at a time for a hotel for my family."

Sergeant Lewis spoke to her First Sergeant about the situation, and he recommended she reach out to Air Force Aid Society to access our Emergency Financial Assistance program for Disaster Relief.

Sergeant Lewis says, "You guys helped me out tremendously, giving me enough money to put my family in a hotel for a few weeks while I went through the insurance claims and found a more permanent living situation. It was a huge help."

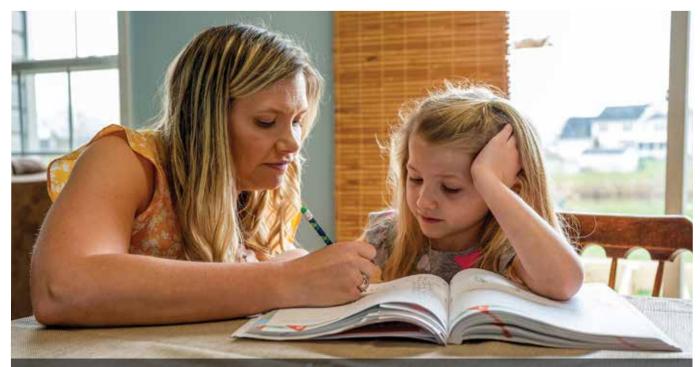
Sergeant Lewis recalls the AFAS application process as being easy and quick, and says she would highly recommend AFAS support to anyone in need.

"The Air Force Aid Society doesn't make you feel bad about needing the help. You guys are not super intrusive. It's just, hey, here we are. What do you need?"



"I WANT TO SAY THANK YOU TO THE AIR FORCE AID SOCIETY FOR **HELPING ME** AND MY FAMILY HAVE PEACE OF MIND DURING THE MOST **STRESSFUL** POINT OF MY LIFE. I WILL FOREVER **CARRY THAT** WITH ME."

COMMUNITY PROGRAMS



Air Force Aid Society understands the challenges that come with active-duty Air Force and Space Force life, from deployments to PCS orders, and offers targeted community enhancement programs to help make everyday life on base a little easier.

In 2023, Air Force Aid Society provided **\$302,000** in community enhancement programs at Air Force and Space Force base installations around the world.

Child Care for PCS

\$152,000 of care was provided for families relocating on Permanent Change of Station or Retirement orders.

Give Parents a Break

Air Force and Space Force bases offered a collective \$24,000 for stress relieving childcare.

Local Education Programs

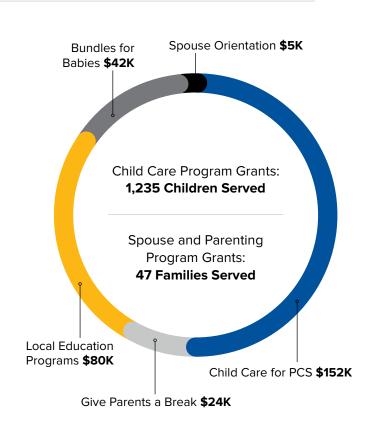
Air Force and Space Force bases took advantage of a collective \$80,000 to fund entry-level job training for Air Force and Space Force spouses seeking immediate and viable employment opportunities.

Bundles For Babies

\$42,000 worth of gifts were provided to expectant Air Force and Space Force families completing parenting and budgeting classes.

Spouse Orientation

\$5,000 was distributed to Air Force and Space Force bases in support of the USAF Heart Link spouse orientation program.



Higher Education is a key to advancement and future success. Dependent children and spouses of active duty and retired Airmen and Guardians can work toward their dreams of a college degree with Air Force Aid Society education grants, scholarships, and loans.

In 2023. **\$2.7 million** in total Education Support was provided to dependent children & spouses.

2% Surviving Spouse/Children 30% Total Force \$2.7M 68% Retired Airmen & Guardians

General Henry H. Arnold Education Grant Program

The General Henry H. Arnold Education Grant program is the centerpiece of the Society's education support initiatives, awarding competitive education grants to eligible Air Force and Space Force dependents (spouses and children) based on family financial need. The selection criteria is uniquely tailored to recognize the proper weighing of family income and education costs. Hap Arnold Education Grants range from \$500 to \$4,000, and are moving to \$2,500 to \$5,000 next year, with the specific amount awarded based upon a student's individual level of financial need.

For academic year 2023-2024, Air Force Aid Society awarded \$2.6 million in Hap Arnold Education Grants to 1,383 dependent scholars.

Air Force Aid Society Merit Scholarships

Each year, AFAS awards a number of merit-based scholarships as a complement to the needs-based support allocated through the Hap Arnold Education Grant program. Incoming college freshmen being considered for the Hap Arnold Education Grant who exhibit the highest levels of scholarship will be invited to apply for a Merit Scholarship. Applicants will be selected based on cumulative GPA, high school transcripts, and an essay written on a specified topic.

For academic year 2023-2024, Air Force Aid Society awarded \$105,000 in \$5,000 Merit Scholarships to 21 outstanding Air Force and Space Force dependent scholars.

Air Force Aid Society Supplemental Loans

Scholarships and grants don't pay for everything. Air Force Aid Society offers the no-interest Supplemental Education Loan to help. Active Duty, Active Guard/Reserve, Retired and Retired Reserve Air Force and Space Force families whose financial need has been established through the Hap Arnold Education Grant application process are eligible.

For the academic year 2023-2024, Air Force Aid Society provided 43 families with Supplemental Education Loans totaling \$52k.

EDUCATION SUPPORT

2023 Merit Scholarships



Andrew Brackett Embry-Riddle Aeronautical University



William I. Bumcum University of Tennessee Chattanooaa



Caleb I. Carpenter Texas A&M Universitv



McKenna D. Cobb The University of Alabama



Guinevere Collins Liberty University



Daniel M. Curtis



Sophia Eaton University of North Carolina-Wilminaton



Joey Jayden M. Fausto University of Washington



Mia G. Gallagher Cal Poly State University



Eziah M. Gonzalez Eastern New Mexico University Portales



John W. Gustafson Virginia Polytech Institute & State University



Naomi I Island Wichita State University



Reilly S. Jacobs Northeastern University



Katherine T. Lambert Colorado State University



Aaliyah R. Layne Marist College



Liberty T. Lyon Benedictine College



Andrew J. Martin University of Texas San Antonio



Jazmyne Mills University of South Carolina



Vincent J. Sims University of Hawaii at Manoa



Daniel R. Warren Jr. Oklahoma State University

Words of Thanks from Scholarship Recipents



KATHERINE LAMBERT Colorado State University

"THANK YOU TO THE WHOLE TEAM AT AIR FORCE AID SOCIETY FOR THE \$5,000 MERIT SCHOLARSHIP YOU AWARDED ME. THIS SCHOLARSHIP WILL GO A LONG WAY TOWARD HELPING ME PAY FOR MY COLLEGE EDUCATION AND IT IS SINCERELY APPRECIATED.

It is gratifying that you recognized my hard work and achievements during my high school years, as well as my father's years of military service and the sacrifices he and my entire family have made for our great country.

I am happy to report that I just finished my first exciting week at Colorado State University! I am studying Psychology in hopes of becoming a Clinical Psychologist after continued postgraduate studies. I hope to serve my country by helping provide mental health services to people in need.

Thank you for everything your organization does to support the families of our military members who have sacrificed so much."

"I WANT TO EXPRESS MY SINCERE GRATITUDE FOR BEING SELECTED AS THE RECIPIENT OF THE AFAS MERIT SCHOLARSHIP. YOUR GENEROSITY HAS MADE A PROFOUND IMPACT ON MY ACADEMIC JOURNEY SO FAR, AND I AM THANKFUL FOR THE OPPORTUNITIES THAT IT HAS AFFORDED ME.



WILLIAM BUMCUM University of Tennessee at Chattánooga

I am a first-year BS Computer Science Data Science major at the University of Tennessee at Chattanooga. I am thrilled to share that, because of your support, I have been able to engage in meaningful research endeavors. Specifically, I have joined a project focused on battery optimization using machine learning techniques. Beyond research, I have been able to join the Freshman Senate (now serving as its Chief of Staff) and have been working hard to become an effective advocate for the student body.

I am sincerely grateful for your investment in my education and future. Your support has not only made a difference in my life but has also empowered me to explore, learn, and grow in ways that would have otherwise been challenging."



Air Force Aid Society is honored to be a beneficiary of the Air Force Assistance Fund (AFAF). Each year, funding from AFAF provides substantial assistance to Air Force Aid Society's programs for Airmen, Guardians, and their families.





AFAF allows active and retired members of the U.S. Air Force and U.S. Space Force to donate through payroll deduction and support Airmen and Guardians served by Air Force Aid Society and other charities.

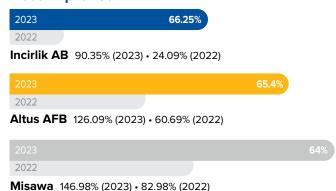
A special thanks to the Air Force Personnel Center staff, William D'Avanzo, the Air Force Fundraising Chief, and our Base Campaign Oversight Managers, Installation Project Officers (IPOs), Unit Project Officers (UPOs), and Key Workers who run the campaigns at the base level.

In 2023, despite meeting only 72% of the overall goal, 18 bases exceeded that average and eight bases, in particular, did very well. RAF Alconbury had the best performance in relation to percentage of goal at 152% and had an 11.78% military participation rate. Misawa AB was close behind at 147% and Altus at 126% of goal. Honorable mention goes to FE Warren AFB which ranked in the top four two years running.

Our three "Best Improved for Percentage of Goal" bases from 2023 over 2022 are Incirlik AB, which increased their percent of goal by 66.25% over 2022 (24.09% to 90.35%); Altus AFB, which increased their percent of goal rate by 65.4% (60.69% to 126.09%); and Misawa, which was close behind with a 64% increase (from 82.98% to 146.98%)!

Our three "Best Improved for Military Participation Rate Goal" were Incirlik, going from 1.76% in 2022 to 8.02% for a 6.26% increase in 2023: Misawa went from 3.76% to 9.33% for a 5.57% increase; and Altus went from 5.33% to 8.76% for an increase of 3.43%.

Best Improved



CONDENSED FINANCIALS

Statements of Financial Position as of December 31, 2023 and 2022

	20	023	2022
Assets Cash & Cash Equivalents	\$ 1,378,0	013 \$	1,414,722
Investments	229,636,9	970	217,702,290
Emergency Assistance and education			
loans receivable, net	3,128,0	035	3,445,767
Promises to give	91,9	936	36,513
Other Assets	734,2	259	722,510
Property plant and equipment	53,2	286	53,930
Total assets	235,022,	499	223,375,732
Liabilities and Net Assets			
Accounts payable and other liabilities	1,147,2	287	1,503,373
Net Assets:			
Net Assets without donor restrictions	231,795,4	433 2	219,859,580
Net Assets with donor restrictions	2,079,	779	2,012,779
Total net assets	233,875,	212	221,872,359
Total liabilities and net assets	\$ 235,022,4	<u> </u>	223,375,732

The information above is extracted from our draft audited financial statements. which are being audited by an independent audit firm. The final audit report will be made available on our website at www.afas.org.

CONDENSED FINANCIALS

Statements of Activities as of December 31, 2023 and 2022

		2023		2022	
Activities without donor restrictions:					
Operating revenues					
Investment return designated for operations	\$	_	\$	723,317	
Air Force Assistance Fund contributions		640,054		802,524	
Other contributions		3,112,355		4,045,228	
Donated non-financial assets		372,062		397,562	
Other revenue		52		6,481	
Net assets released from restrictions		_		267,108	
Total operating revenues		4,124,523		6,242,220	
Expenses					
Program services:					
Emergency assistance		6,246,710		5,396,777	
Educational assistance		3,160,108		3,123,817	
Community enhancement	-	400,928		1,144,433	
Total program services expenses		9,807,746		9,665,027	
Supporting services	-	3,346,088		3,616,540	
Total operating expenses	-	13,153,834		13,281,567	
Change in net assets from operations		(9,029,311)		(7,039,347)	
Non-operating activities:					
Investment return net of amounts designated					
for current operations		20,965,164	(29,990,895)	
Change in net assets without					
donor restriction		11,935,853		(37,030,242)	
Activities with donor restrictions:					
Contributions		67,000		7,400	
Endowment investment return		_		(294,945)	
Net assets released from restriction		_		(267,108)	
Change in net assets with donor					
restrictions	_	67,000		(554,653)	
Change in net assets	1	2,002,853		(37,584,895)	
Beginning net assets	_ 22	21,872,359	:	259,457,254	
Ending net assets	\$ 23	33,875,212	\$	221,872,359	

The information above is extracted from our draft audited financial statements. which are being audited by an independent audit firm. The final audit report will be made available on our website at www.afas.org.

2023 CHARITY GALA



Thank you to the 2023 Air and Space Force Charity Gala Committee, the Air and Space Force Officers' Spouses' Club (AFOSC), Spouses' Clubs and Thrift Shops, corporate and organizational sponsors, and attendees for your support of our annual gala.

There were over 500 attendees at this year's in-person gala at Washington Nationals ballpark on March 25. With their support, we raised \$590,000 to help Airmen, Guardians, and their families through Air Force Aid Society. That means we have raised over \$13 million since 2004!

We are deeply grateful to the corporate and organizational sponsors, as well as event patrons who supported this year's event. A special thank you to the Air Force and Space Force Officers' Spouses' Club (AFOSC) of DC and the Charity Gala Committee for their hard work and commitment, as well as all of our Air Force and Space Force Spouses' Clubs for their continued support each year.



Air Force Officers' Spouses' Club Charity **Gala Committee**

Sharene Brown Spouse of Chief of Staff of the Air Force

Jennifer Saltzman Spouse of Chief of Space Operations

Gina Allvin Spouse of Vice Chief of Staff of the Air Force

Mary Thompson Spouse of Vice Chief of Space Operations

Hang Owen AFOSC President

Sydney Hammons Committee Chairman

Diane Rauch Co-Chairman

Mina Baldinger Heather Christian Johanna Gagnon Tammy Gallagher Heather Garrant Lesa Hale **Ashley Harris** Jessica Holmes Jenny Kunkel Christina Mavity Jessica Norsky Lindsey Rowe Alissa Sauer

GIFTS DURING FISCAL YEAR 2023 (JANUARY 1-DECEMBER 31, 2023)

Air Force Aid Society gratefully acknowledges all of the individuals, corporations, foundations, and organizations that contributed to our work in 2023. Although only gifts totaling \$1,000 or more are listed, we are thankful for all gifts because each and every one provides financial support needed to meet our mission. Air Force Aid Society is a 501(c)(3) charitable organization. Contributions are tax deductible as allowed by law.

Individuals, Corporations, **Foundations & Organizations**

AAFES

AAR Corporation

MSgt Michael Adams

MSqt Talisha Adams

The Aerospace Corporation

Francis Afinidad

Air Force Assistance Fund

Air Force Chaplain Corps

Air Force Officers Spouses

Club-Washington DC

The Airlift/Tanker Association

Huyser Chapter

Joanne Aldridge

Trish Alegre-Smith

Allegiance

William Allen

Amazon Smile

AMBA Services, Inc.

Col. Richard Amburn

American Legion Post 176

American Legion Post 18

American Legion Post 283

American Legion Tidewater Post #327

American Online Giving Foundation

Diana Anderson

Andrews Federal Credit Union

Anonymous (2)

Anonymous in honor of The Maj Gen and Mrs. Edward L. "Hertz" Vaughan

Education Grant

Army & Air Force Exchange

Association of Military Banks of America

ATK Launch Systems, Inc.

Tonya Aultman-Bettridge

BAE Systems, Inc

Bank of America Charitable Foundation

Bank of America Merrill Lynch

George and Melanie Barborak

Kathleen K. Barchick

Lt. Col. David Bartley

Beale Officers' Spouses' Club

Lt. Gen. William J. Bender

Blue Origin

The Boeing Company

Pamela Bonner

General and Mrs. Roger A. Brady

The Brayman and Cortes

Charitable Fund

Robert Breen

CMSqt William Bryan

William R. Burns

Business Benefits Group

Cabin John VFW Post 5633

CAES

Dennis Cameron

David Campbell

James P. Cartmill

MSgt Samuel Cirelli, USAF (Ret.)

Lawrence Clark

Col. Dean R. Clemons, USAF (Ret.)

Collins Aerospace

Dr. and Mrs. Mark B. Constantian

Philip Cordova

Robert E. Coulter Jr. Post 1941

Tammy Cox

Ronald Reagan-Palisades Post 283

The Cummings Family Fund

CMSqt Timothy Daniels, USAF (Ret.)

Lt. Col. Jeffrey A. Davis, USAF (Ret.)

Louis DeCunzo

Defense Finance and

Accounting Service

Neil P. Defeo

VADM Robert F. Dunn

Cynthia Dwyer

Brig. Gen. David K. Edmonds,

USAF (Ret.) and Mrs. Ann Edmonds

The Edmonds Foundation

Elbit Systems of America

Susan Ellis

Emerson's Charitable Trust

Facebook Gifts

Kobel Family Charitable Account Fund

Dr. Anne Fantini

Col. Vincent Farhood, USAF (Ret.)

Capt. Houston Farr

CMSgt John Farrell, III, USAF (Ret.)

and Mrs. Kym Farrell

Gerry Fasano

Paul Ferraro

Paul J. Ferri

Fidelity Charitable Gift Fund

Flatter, Inc

Galen Flint

First Command Financial Services

The Marie M. and James H.

Galloway Foundation

Col. James L. Gates

GE Aviation

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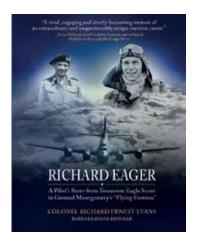
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THE COLONEL RICHARD ERNEST EVANS MEMORIAL FUND

In 2023, we were honored to launch the Colonel Richard Ernest Evans Memorial Fund, a permanently endowed fund at AFAS that will be used to provide educational scholarships every year to dependents of Airmen and Guardians.

Founded by Colonel Richard Ernest Evans daughter, Barbara Evans Kinnear, this fund has been supported in part by the sales of the book he started and she completed after his death, *Richard Eager – A Pilot's Story from Tennessee Eagle Scout to General Montgomery's "Flying Fortress"*, published in July 2021.

"I can't imagine a better way to honor this message than to ensure that all profits from this book go to a charity that supports the brave men and women of our Air Force," Barbara states.

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Every day our brave Airmen and Guardians do the impossible with integrity, courage, and conviction. Our ability to meet the evolving needs of our Air Force and Space Force families is made possible through contributions from generous donors. There are a variety of ways to help Air Force Aid Society serve Airmen and Guardians.



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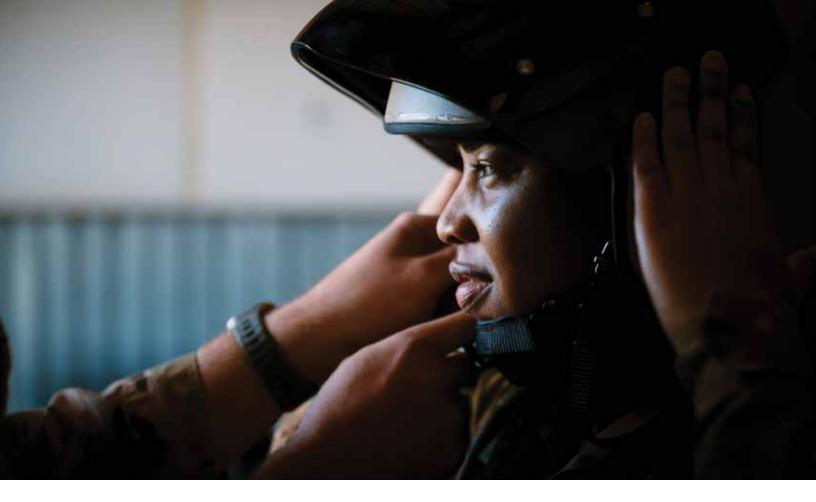
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